



Certificate of Registration

Certificate No. 09-20-9

This is to certify that the Occupational Safety and Health
Management System
of

SHINKO CO., LTD

12238, Nakaminowa, Minowa-machi, Kamiina-gun, Nagano, Japan

has been approved and registered as meeting the requirements of

JISHA OSHMS Standards

JISHA OSHMS Standards has been
established by the Japan Industrial Safety and Health Association
based on
the Guidelines on Occupational Safety and Health Management Systems
issued by the Ministry of Health, Labour and Welfare of Japan.

This certificate is valid until: 15 February 2027

Current Certification Date: 21 December 2023

Initial Certification Date: 16 February 2009

Masakazu Tokura
Chairman

Japan Industrial Safety and Health Association

(No.20231221- 09-20-9-1)